

LAWYER MONTHLY

RECOGNISING ACHIEVEMENT & SUCCESS IN THE LEGAL INDUSTRY

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Labor & Employment Law Firm of the Year - USA

Firm Profile

The Employment Law Group® law firm is an employment litigation boutique concentrating on the representation of employees and whistleblowers.

With three dozen trials to verdict and over \$85 million recovered in judgments and settlements The Employment Law Group® law firm has proven experience litigating whistleblower retaliation, qui tam, wrongful discharge, discrimination, and wage actions in federal and state courts. In 2010 and 2011, The Employment Law Group® law firm secured a \$57 million False Claims Act settlement, a \$101,000 Title VII/Equal Pay Act jury verdict, a \$579,338 FMLA jury verdict, a \$1,134,886.86 Wage Payment Act judgment, and a \$650,000 retaliation jury verdict.

The attorneys at The Employment Law Group® law firm are rated AV by Martindale-Hubbell, have been recognized by Washingtonian magazine, and have been recognized as "Top Ten Employment Lawyers" in the Washington, D.C. Metropolitan Area by Top Ten Leaders. The Employment Law Group® law firm attorneys are rated 10 out of 10 by Avvo, and are leaders in the employment law bar, including serving as:

- 2011 President of the Metropolitan Washington Employment Lawyers Association,
- 2011 President of the Virginia Employment Lawyers Association,
- Co-Chair of the Whistleblower Subcommittee of the ABA Labor and Employment Section's Employee Rights and Responsibilities Committee,
- Co-Chair of the Sarbanes-Oxley Subcommittee of the Fair Labor Standards Legislation Committee of the American Bar Association's Labor and Employment Law Section,
- Co-Chair of the Whistleblower Committee of the District of Columbia Bar's Labor and Employment Section, and ↪



- Co-Chair of the National Employment Lawyers Association's Whistleblower Committee.

Media outlets such as the Wall Street Journal, Financial Times, Forbes, The Washington Post, and WUSA9 have quoted and relied upon our attorneys for analysis of legal trends in employment and whistleblower law.

Representing individuals from across the country, The Employment Law Group® law firm has built a national practice on core principles of excellence, ethics, and the use of leading-edge technologies. In our work as lawyers and legal professionals, we are zealous advocates for our clients - we are your workplace champions.

Areas of Expertise

- Whistleblower Law
- Employment Law
- Executive Compensation

Notable Legal Work

The Employment Law Group® law firm's cases have helped establish the vanguard of employment and whistleblower law.

For instance, in *Stone v. Instrumentation Laboratory Co.*, The Employment Law Group® law firm established precedent in a case before the U.S. Court of Appeals for the Fourth Circuit, which held that Sarbanes-Oxley whistleblowers have a right to de novo review in federal court at any time after a case has been pending before the DOL for 180 days and before a final judgment.

In *Inman v. Klockner-Pentaplast*, the U.S. Court of Appeals for the Fourth Circuit reversed the district court's granting of a motion for summary judgment after The Employment Law Group® law firm argued that a company's efforts to ↪

create a younger image constituted age discrimination under the ADEA.

In 2011, our attorneys filed amicus curiae briefs in support of broad protections for whistleblowers in cases such as *Johnson v. Siemens Building Tech., Inc.* – where the ARB held that favorable amendments clarify The Sarbanes Oxley Act - and *Villanueva v. Core Labs. NV* – where we argued that whistleblowers overseas should be covered under The Sarbanes-Oxley Act.

Attorneys at The Employment Law Group® law firm frequently write about cutting edge legal issues affecting whistleblowers and employees in general, including authoring the Whistleblower Law Blog that is featured on law.com. The Employment Law Group® law firm attorneys have published notable articles in 2010 and 2011 in West Publishing, Thomson Reuters, BNA, Law360, and The National Law Journal among others. These works include:

- The SEC's New Rules for the Dodd-Frank Whistleblower Program
- Whistleblowers: What Protections and Forms of Relief Are Available for Foreign-Based Employees
- Drafting and Negotiating Executive Employment Agreements
- Whistleblower Protection in the New Food Safety Bill
- D.C.'s Amended Whistleblower Protection Act: The Gold Standard for Public Sector Whistleblower Protection

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