

**IMPORTANT:** This chart is a simplified overview that does NOT constitute legal advice on which you should rely. Every case requires individual analysis. This chart is published as an illustration to **Choosing the Best Law for Race-Based Employment Claims in D.C.**, an article by The Employment Law Group, P.C. (available at <https://www.employmentlawgroup.com/in-the-news/articles/choosing-the-best-law-for-race-based-employment-claims-in-d-c/>).

